



<https://traprock.com/employment/groundman/>

Groundman

Description

An asphalt plant groundman (or laborer) ensures the safe, continuous operation of the facility through manual labor, heavy cleaning, and basic maintenance. They maintain the site by cleaning conveyor belts, shoveling asphalt, cleaning spills, and performing preventive maintenance on machinery in a physically demanding outdoor environment.

Responsibilities

- Cleaning up spilled asphalt, sweeping, shoveling, and operating a skid steer to clear debris.
- Greasing, oiling, and performing minor repairs on conveyor belts, crushers, and hot plant machinery.
- Loading/unloading materials and assisting with the management of stockpiles or leftover mix.
- Maintaining a clean job site to eliminate hazards and wearing required personal protective equipment (PPE).
- Supporting the plant operator and aiding with daily production tasks.

Qualifications

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. Education/Experience

- Experience in construction or industrial environments is a plus.

Work Requirements

- Willingness to work long hours, nights, and weekends.

Knowledge/Skill Requirements

- Proficiency with hand/power tools and potentially welding/torching experience.

Physical Requirements

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

- Ability to lift 50-90 pounds, walk on uneven surfaces, and climb on equipment.

Work Environment

- Ability to work in extreme weather conditions (heat, cold, dust, noise).

Job Benefits

Hiring organization

Trap Rock Industries

Job Location

4415 NJ-27, 08540, Princeton, NJ, USA

Date posted

April 2, 2026

- 2 Weeks Paid Vacation
- 401K Retirement Plan
- Health Benefits

We are an Equal Opportunity Employer

The statements included in this job description are not intended to be all-inclusive. They represent typical elements and criteria necessary to successfully perform the job. Other duties may be assigned as required. Requirements for this job are subject to modification by the Company and its designees, and reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Email Resumes To Stefanie.Tharps@traprockind.com

Application Form

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